

Position 2 – Support to Congregations and Pastoral Oversight Committee

Overview

To provide guidance/resources to congregations regarding visioning and mission focused initiatives.

To provide leadership for specific Halton Presbytery (HP) projects (e.g. Loving God Loving Neighbourhood)

To work with Pastoral Oversight (PO) Committee with implementation of the specific recommendations outlined in the Halton Presbytery Needs Assessment Team (HPNAT) Report, April 2017.

Accountable to Halton Presbytery Executive Committee (HPE).

Part-time (0.4 FTE – 15 hours/week) for limited contract duration (estimate 12 months); salary commensurate with experience as per United Church of Canada 2017 Salary Schedule for General Office & Conference Staff.

Primary Activities/Tasks (including but not limited to)

- Promote best practices/evidence-based resources to congregations to strengthen their vision and mission
- Provide strategic leadership & guidance to any HP-wide projects, in consultation with the Strategic Mission Development Committee (SMDC); accountability for obtaining funding, implementation, evaluation, reporting
- Maintain awareness within the PO Committee and chair of specific recommendations of the HPNAT Report (April 2017); work strategically with PO Committee and chair through the transition process to effectively implement and later evaluate these recommendations
- Work with PO Committee and chair to actively build relationship with HP governing Boards/Councils so that PO becomes a strategic resource for congregations - to strengthen and develop congregations as we move into the future
- To engage with PO Committee and chair in transitionally supporting congregations where a change in ministry personnel has occurred
- Prepare and submit periodic accountability reports to HPE.

Qualifications

- Experience with collaborative leadership, visioning, coaching, facilitation, change management within the church or human services sector.
- A positive view & understanding of the missional purpose of church, consistent with the theology embraced by the United Church.
- Strong evidence-based focus on assessing and supporting congregational strength and health.
- Proven ability to motivate and inspire others to effectively set and achieve goals.
- Knowledge and experience within the United Church of Canada is preferred.
- Excellent communication and presentation skills – verbal & written.
- Self-motivated, organized, efficient, able to work independently with minimal supervision.
- Access to vehicle for transportation to various locations within presbytery.
- Access to technology – i.e. cell phone, computer
- Availability for daytime, evening and weekend meetings as required.